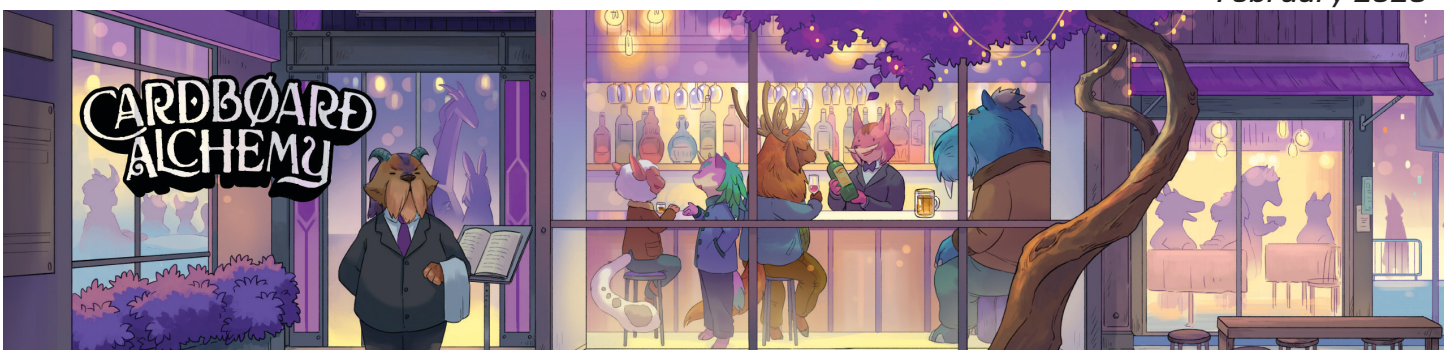
February 2025



CREATIVE DIRECTOR

Cardboard Alchemy is highly focused on incredible art and top–notch production quality in board games. We are looking for someone to take on the key role of creative director and lead our artistic vision. You will be hands–on, shaping our concept, brand & product designs directly while also orchestrating freelance teams and artist collaborations.

Potential tasks include (but are not limited to):

- Elevate the table presence of our products and components.
- Provide art direction, managing results with illustrators, animators and creative roles.
- Lead the creation of all graphic design elements through layout and production.
- Identify and manage additional graphic design resources as needed.
- Ensure quality and detail–oriented precision for all pre–production print files.
- Create a style guide based approach to branding of game and company assets.
- Take ownership of artistic schedules and deliveries across all projects.

The requirements for this role are:

- 2+ years of relevant, creative–focused experience, especially in directing and commissioning artists across multiple subject areas. Well versed in Adobe Suite.
- A collaborative approach to concepting, feedback, and mentorship. Strength in visual storytelling and ability to conduct notes sessions of loose sketching, paint–overs, and other artist–focused methodologies to communicate direction.
- Extensive knowledge of pre–production for both print and digital products.
- A personal portfolio of incredible artwork that you have either led in the creation of or fully developed through your own volition and talent.
- Genuine passion for board games and understanding of current trends in board game art.

We will request sample link(s) be submitted with your resume for review, ideally looking for a portfolio that best demonstrates your mastery of the above criteria.

This is a remote, full–time role that works closely with our Los Angeles based office (PT timezone).
Compensation is $85,000 – $120,000/year, depending on experience and qualifications.
Send resume, cover letter and portfolio link to **adventure@cardboardalchemy.com** to apply.

Cardboard Alchemy is an equal opportunity employer and we value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.